Conditions of Association

Photocopy or reprint the following pages for each Team Member’s records!

Nothing is more critical in becoming a United Way Youth Venturer than knowing right from wrong and being trustworthy and responsible. These Conditions of Association define core standards everyone involved with United Way Youth Venture can expect from their colleagues.

By joining the United Way Youth Venture community, you accept these standards as your own, you understand the responsibilities associated with becoming a Venturer, and you agree not to pursue activities that could potentially harm other individuals or Teams or discredit United Way Youth Venture as an organization.

Because these issues are so important, United Way Youth Venture is available to help you think them through. Please call us if you would like to discuss any potentially controversial components of your Venture. By signing this document, you, your Venture Team, and all members of the Team agree to abide by the following standards of behavior. United Way Youth Venture reserves the right to withhold or withdraw membership and support from any Venturer or Team that violates any of the following principles:

1. Violence. Venturers will not advocate for, participate in, or endorse any type of violence.

2. Diversity. Venturers will not tolerate discrimination of any kind, including but not limited to: discrimination on the basis of race, age, class, religion, ethnicity, nationality, gender, socioeconomic status or sexual orientation.

3. Illegal Activity. Venturers will not engage in or advocate for any type of illegal activity.

4. Religious Respect. United Way Youth Venture respects religious freedom. We welcome partnerships with people of faith and faith-based organizations. Venturers and their Teams, consistent with these values, can be moved by faith but may not coerce others or use their Venture to preach to or try to recruit or convert others.

5. Political Partisanship. Venturers are active citizens. It is entirely appropriate for Teams to undertake issue advocacy and education, including support for referenda. However, it is important that no Venture be used for partisan political ends. Venture Teams may not endorse, advocate for, or promote political parties or candidates for public office – directly or indirectly. Individuals may do so independently of their role as a Venturer.

United Way Youth Venture supports the right of every young person to dream his or her own dream — and to organize and make it happen. Upon accepting and respecting these five values and standards of conduct, we welcome every young person who has the courage and energy to build their dream as members in the United Way Youth Venture community. United Way Youth Venture’s support of a Team does not necessarily indicate endorsement of its perspective or proposals, but rather support of the right of young people to be change agents in their communities.
United Way Youth Venture Terms

Please review the United Way Youth Venture terms listed below and sign the Team Member Contact Form and Agreement in this Section to indicate that you have read and agreed to the following:

1. Your start-up seed funds provided by United Way Youth Venture must be used within 24 months from your panel date and only for the purposes outlined in your Youth Venture Action Plan. At that time all remaining seed funds will be transferred to the schools UWYV revolving account. **Your Venture Team must keep all receipts of all expenditures and provide copies of them in your reports to United Way Youth Venture.** At the end of the first 3 months and at the end of the first 12 months (annually), you and your Team will provide a report directly to United Way Youth Venture. United Way Youth Venture will send you and your Venture Team a report outline that will ask for:
   a. An overview of the Venture which describes the activities completed to date;
   b. Your evaluation of goals achieved, youth participation, and future plans, and
   c. Details of how all start-up money received has been used.

2. You and your Team will work with at least one Ally to develop your Venture;

3. You and your Team will acknowledge the full range of United Way Youth Venture's support in interviews; conferences, and recognition opportunities related to your Venture;

4. You and your Team agree and understand that your failure to carry out any of the terms described in this agreement may result in termination of support for your Venture;

5. You and your Team take full responsibility for all actions related to your Venture and understand that United Way Youth Venture is not responsible for your Venture or any of its activities, and

6. Your organization will provide contact information for all Team members, both current and future.

United Way Youth Venture Legal Agreement

PLEASE READ THE FOLLOWING CAREFULLY. IF YOU DO NOT UNDERSTAND IT, HAVE SOMEONE READ IT AND EXPLAIN IT TO YOU. YOU ACKNOWLEDGE AND AGREE TO THE FOLLOWING:

1. United Way Youth Venture (UWWV) provides assistance, resources, and grants for start-up expenses to participants in Ventures.

2. UWWV is not, for legal or other purposes, a partner, joint Venturer, principal, agent, manager, director, shareholder, or member of any Venture or any participant in any Venture. Neither UWWV, nor any officer, director, or employee of UWWV, has any right, power, or authority to make decisions for or to bind legally any venture or participant, or to control any of the activities, business, or affairs of any Venture or participant in any Venture. Participants in Ventures are solely and exclusively responsible for management and control of the Venture, for the activities and business of the Venture, and for all of their conduct, acts, or omissions.

3. Participants in ventures are solely responsible for consulting with qualified professionals and investigating, understanding, and complying with any and all federal, state, and local laws, codes, regulations, and ordinances which may apply to their Ventures and the activities and/or business in which such Ventures may engage.

4. There may be tax consequences associated with the funds a Venture or participants in a Venture receive from UWWV, and with any income received by a Venture, which may include, among others, an obligation to report as income and to pay taxes on such funds/income to federal, state, and or local authorities. It is up to the Venture's participants to determine the tax consequences of such funds/income, and to comply with all applicable laws in all respects.

5. UWWV cannot provide legal or tax advice. Please confer with qualified professionals to help you determine and comply with your legal and tax obligations.
Each Venture Team member must sign the Team Member Contact Form and Agreement to indicate that (s)he has read and agreed to the terms and legal agreement described on the preceding pages. Venture Team members under the age of 18 must also have a parent or legal guardian sign this form. All Team members must sign this agreement.

### Team Member Contact Form and Agreement

<table>
<thead>
<tr>
<th>Name (Please Print):</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Gender (circle one): Male</td>
<td>Female</td>
</tr>
<tr>
<td>Street Address:</td>
<td>City, State, Zip:</td>
</tr>
<tr>
<td>Home Phone:</td>
<td>Cell Phone:</td>
</tr>
<tr>
<td>Email Address:</td>
<td></td>
</tr>
</tbody>
</table>

By signing below, I acknowledge that I have reviewed and considered the preceding Conditions of Association in its three-page entirety, and that I accept the standards of behavior prescribed and the terms of agreement governing participation as a Youth Venturer. Youth Venture does not sell, share, or rent personally identifiable information and is absolutely committed to preserving your privacy.

<table>
<thead>
<tr>
<th>Venture Team Name:</th>
<th>Role In Venture:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Name of School:</td>
<td>Expected Year of Graduation:</td>
</tr>
</tbody>
</table>

Venturer’s Signature ___________________________ Date ______________

Parent/Guardian’s Signature  (if you are under 18) ___________________________ Date ______________

Parent/Guardian’s Name (please print:) ___________________________
Team Member Forms

Media Permission Form

Everyone, regardless of age, needs to sign this form if they would like to give United Youth Venture and its partner organizations permission to use their image and story; however, only individuals under the age of 18 need to have their parents/guardian's signature as well.

I, __________________________ (print first & last name), agree and authorize the use by Youth Venture and its partner organizations of pictures and information about my Venture in any and all promotional materials including websites, print (newspapers, magazines, catalogs, brochures), and all digital and electronic (TV/radio) media.

United Way Youth Venture's partner organizations may include, but are not limited to, schools, community based organizations, youth organizations, corporate and nonprofit sponsors, public relations firms and advertising agencies.

Venturer Signature: ___________________________  Date: __________________

If under 18 years old:

I, __________________________ (print first & last name), agree and authorize United Way Youth Venture to use my child’s information as stated above.

Parent/Guardian Signature: _________________________  Date: ______________

☐ Check here if you DO NOT want your child’s name or photo in any media press releases.

Parent/Guardian Signature: _________________________  Date: ______________

Parent/Guardian Contact Information

All Venture Team members under 18: Parent/Guardian signature is required, please have them complete this form. Youth Venture will send your parent or guardian periodic updates and announcements. United Way Youth Venture does not sell, share, or rent personally identifiable information and is absolutely committed to preserving your privacy.

Todos los miembros del equipo, menores de 18 años: Por favor pida que uno de sus padres o guardian complete la siguiente información. Youth Venture le mandará a sus padres anuncios y novedades de vez en cuando. United Way Youth Venture no vende, presta, ni renta información personal y está absolutamente comprometido a proteger su privacidad.

<table>
<thead>
<tr>
<th>Last name/apellido:</th>
<th>First Name/nombre:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Home Phone/teléfono de casa:</td>
<td>Cell Phone/celular:</td>
</tr>
<tr>
<td>Address/dirección:</td>
<td>E-Mail/correo electrónico:</td>
</tr>
<tr>
<td>City/ciudad:</td>
<td>State/estado:</td>
</tr>
</tbody>
</table>

What is the best way to contact you? ¿Cual es la mayor manera de contactarte?

☐ Home Phone/teléfono de casa  ☐ Work Phone/teléfono de trabajo  ☐ Mail (postal)/correo

☐ Cell Phone/celular  ☐ E-Mail/correo electrónico: ____________________________________________

☐ Please check the box if you would prefer NOT to receive information or resources from United Way Youth Venture.  Por favor marque en la siguiente caja si usted prefiere información ni materiales de United Way Youth Venture.